



Phalen Leadership Academies

4:30 PM EST | July 21, 2026

Zoom Conference Link: <https://phalenacademies-org.zoom.us/j/87693505023>

I. Preliminary

- a. Call to Order
Meeting called to order by the Board Chair at _____ : _____ PM,
Tuesday, July 21, 2026
- b. Roll Call

Board Member	Present	Absent
Marlin Jackson		
Kris Kingery		
Nereida Parks		
Earl Martin Phalen		
Jim Phalen		
Dr. Fernando Reimers		

II. Consent Agenda

- a. Approval of Board Agenda
- b. Approval of Board Minutes
 - i. May 21, 2026 Special Board Minutes - Pg. 4

III. Academics

Item		
Academic Update	Nicole Fama	Pg. 6

IV. Financials

Item		
PLA Financial Report	Eva Spilker	Pg. 12

V. Skilled US

Item		
▪ 2025-26 Year End Review ▪ 2025-26 End-of-Year Highlights	Kristi Williamson	Pg. 26

VI. New Business

- a. Approval of Fiscal Policies and Procedures
- b. Approval of Time and Effort Policies and Procedures

VII. Strategic Planning

VIII. Open Communication

Oral Communication: Non-agenda items: no individual presentation shall be for more than three (3) minutes

IX. Adjournment