



Phalen Leadership Academies

4:30 PM EST | April 21, 2026

Zoom Conference Link: <https://phalenacademies-org.zoom.us/j/87693505023>

I. Preliminary

- a. Call to Order
Meeting called to order by the Board Chair at _____ : _____ PM,
Tuesday, April 21, 2026
- b. Roll Call

Board Member	Present	Absent
Marlin Jackson		
Kris Kingery		
Nereida Parks		
Earl Martin Phalen		
Jim Phalen		
Dr. Fernando Reimers		

II. Consent Agenda

- a. Approval of Board Agenda
- b. Approval of Board Minutes
 - i. January 20, 2026 Regular Board Minutes - Pg. 4

III. Academics

Item		
Academic Update	Nicole Fama	Verbal Update

IV. Financials

Item		
February 2026	Eva Spilker	Pg. 8

V. Skilled US

Item		
<ul style="list-style-type: none"> ▪ Skilled US Outcomes ▪ Regional Updates 	Kristi Williamson	Pg. 13

VI. New Business

- a. Approval of the Restatement of 403(b) Retirement Plan - pg. 18

VII. Open Communication

Oral Communication: Non-agenda items: no individual presentation shall be for more than three (3) minutes

VIII. Adjournment