



Phalen Leadership Academies Board Meeting Notes

January 16, 2024

I. **Preliminary**

The meeting was called to order by the Board Chair at 4:30 PM ET on Tuesday, January 16, 2024.

Board Member	Present	Absent
Marlin Jackson	X	
Kris Kingery	X	
Earl Martin Phalen	X	
Jim Phalen		X
Dr. Fernando Reimers	X	

II. **Consent Agenda**

Motion: Marlin Jackson Support: Fernando Reimers

The board unanimously voted to approve items a-e:

- a. Approval of the Board Agenda
- b. Approval of the October 17, 2023 Board Minutes
- c. Approval of the PLA University Bylaws
- d. Approval to Activate a New Charter in SY 2024-25
- e. Approval to Submit Applications for the Charter Facility Grant

III. **Academics**

Nicole Fama presented the academic board report and shared the regional positives, areas of improvement, and challenges. Nicole also shared photos from Grinchmas Week, Be a Blessing Giveaway, JRP Toy Drive, The Phalen Way Podcast, Phalen Student Government, and Phalen Athletics.

IV. **Financials**

The financial report was presented by Chief Financial Officer, Eva Spilker.

V. **Principal in Residence Program**

Chief Human Assets Officer, JoAnn Gama, provided an update on the Principal in Residence leadership development program and retention.

VI. **PLA University**

PLA University Vice President, James Swift, shared an update on PLA University, and the outcomes and successes of recent graduates.

VII. **PLA Year in Review**

Nicole Fama provided a brief review of the events from 2023.

VIII. **Open Communication**

Lindsay Omlor provided an update on PLA Virtual.

IX. **News Article**

The board members were allotted time to read the news article placed in their board packets.

X. **Meeting Adjourned**

The meeting was adjourned at 5:30 PM.